

Scheme Arrangement Report

The following are examples of potential field values, depending on whether the member has full protection, tapered protection or transitioned to the career average arrangement on 01/04/2015:

| <i>Member Type Scenario</i> | Current Arrangement | Previous Arrangement | Date of Previous Change | Future Arrangement | Date of Future Change |
|---------------------------------|---------------------|----------------------|-------------------------|--------------------|-----------------------|
| <i>Full Protection</i> | Final Salary | | | | |
| <i>Tapered Protection</i> | Final Salary | | | Career Average | 01/08/2015 |
| <i>Transition</i> | Career Average | Final Salary | 01/04/2015 | | |