

Death benefits

June 2017 v1.4



Will there be any benefits paid if I die before retirement?

Yes, there will be a lump sum payment. A pension may also be paid to your dependants.

How much will the lump sum be?

If you're in career average arrangement and die in service, a death grant of three times your final full-time equivalent salary (at the date of your death) will be paid. If you're in the final salary arrangement when you die then the death grant would be three times your final average salary.

But if you're in additional service after retirement then any previous lump-sum (excluding a lump sum attributable to additional pension elections) will be deducted from the death grant.

Will a lump sum be paid if I die and I am out of service but haven't retired or taken ill-health benefits?

Yes, a lump sum will be paid. If you die after leaving pensionable employment and have qualified for retirement benefits your death grant will depend on which pension arrangements you are in when you left service.

If you're in the final salary arrangement it will be:

- If a surviving adult pension is payable, 3/80ths of your final average salary at the date of your death
- If a surviving adult pension is not payable, the higher of the above calculation or your pension contributions plus interest of 3%

If you're in the career average arrangement it will be:

- If a surviving adult pension is payable, your accrued pension multiplied by 2.25
- If a surviving adult pension is not payable, the higher of the above calculation or your pension contributions plus interest of 3%

However, if you haven't qualified for retirement benefits, your beneficiaries will receive your pension contributions plus interest at 3%.

It's also worth noting that if you've left all pensionable service but have reached your normal pension age at the date of your death, a posthumous award of five times your annual pension rather than an out-of-service death grant will be payable.

Will a lump sum be paid if I die after I have retired?

Yes, if you die within five years of retirement a lump sum will be paid. This will be five times your annual pension less any pension that's been paid.

If a death grant is payable who will receive it?

Your spouse, civil partner or nominated partner will automatically receive the death grant unless you've nominated someone else to receive it. If you have nominated a person or persons they will receive the death grant. If you have no spouse, nominated partner or nominee, any payment will be issued to your estate.

Please note you're not able to nominate a Trust or Charity to receive the death grant.

How do I nominate someone?

You can complete a nomination via our website or you can ask your employer for a form. If you choose to nominate somebody to receive your death grant it's important to keep it up to date. You can nominate more than one person, but if you want to do that you must tell Teachers' Pensions what proportion of the death grant you want each person to receive.

Death benefits

Who can receive a survivor's pension?

As long as you have qualified for retirement benefits (2 years of qualifying service or one year if in additional service after retirement), a survivor's pension is payable to:

- Your spouse
- Your registered civil partner
- Your partner, provided that for at least 2 you: have been living with that person as if you were a married couple or in a civil partnership; can marry or register a civil partnership with that person; neither party is living as if married or in a civil partnership with a third person; and that person is financially dependent on you or you are financially interdependent with that person at the point of your death
- Your children, if they are under 23 and in education
- If your child is incapacitated and was financially dependent on you.

How much will the pension be?

If you die in service, Teachers' Pensions will continue to pay any adult beneficiary your salary for three months.

If you're in the final salary arrangement the long-term pension for an adult survivor is 1/160 of the final average salary for each year of your survivor benefits service.

If you're in the career average arrangements the long term pension is the value of 37.5% of the pension you've earned up to your date of death. If you have benefits in both arrangements two calculations will be made, one for each type of benefit and these will be paid together.

If you die in service the long term pension paid to your dependents will be enhanced, but it's only the pension arrangement you're in when you die to which the enhancement will apply. If you have no more than two children then they will receive half of any adult's pension. If you have more than two children, the adult's pension is divided by the number of children.

Survivor's pensions that are based on service that includes periods on or after 1 January 2007 are payable for life. But if the service on which the pension is based is all prior to 1 January 2007 then an adult pension ceases to be payable in the event that they remarry or cohabit with a partner. Teachers' Pensions must be informed if the entitlement to a pension ends otherwise an overpayment of pension will be incurred. Any overpayment of pension will be recovered in full.