

Maternity / paternity

June 2017



What happens to my pension when I am on maternity or paternity leave?

If you are receiving contractual or statutory pay, you'll continue to accrue pension benefits. If you are not receiving any pay, you will become a deferred member of the Scheme.

What level of contributions will I have to pay?

If your pensionable earnings are reduced during adoption leave, maternity leave, parental leave, paternity leave or additional paternity leave, the contributions you pay will be deducted from the actual salary you receive but using the contribution rate that would normally apply to you.

What happens if I adopt a child or take parental leave?

This absence will be treated the same as maternity or paternity absence, provided you are receiving contractual or statutory pay.

What happens to my pension if I decide to take a longer break after my contractual and statutory pay has expired?

You can decide to:

- Leave your service in the scheme and this will be added to any further service you do in the future
- Transfer your pension to another scheme
- Take your contributions out of the scheme if you have less than two years' service.