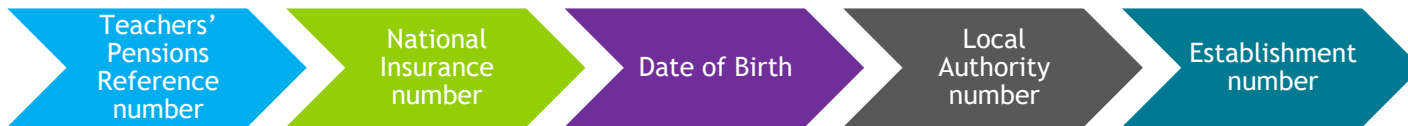# MCR Hot Topics

Role Identifier

This field will be used to uniquely identify an "employment" and the role within an "employment".

We currently do this on our systems by using the following string of data:

Teachers' Pensions Reference number → National Insurance number → Date of Birth → Local Authority number → Establishment number

This string is limited as a member can have multiple employments or multiple roles within an employment that would be submitted using the same Local Authority Number and Establishment Number (concurrent service).

The Role Identifier (RI) has been introduced to extend this string to allow us to record 'Concurrent Service' within the same Local Authority Number and Establishment Number without the need for employers to 'roll up' the service into one row of data.
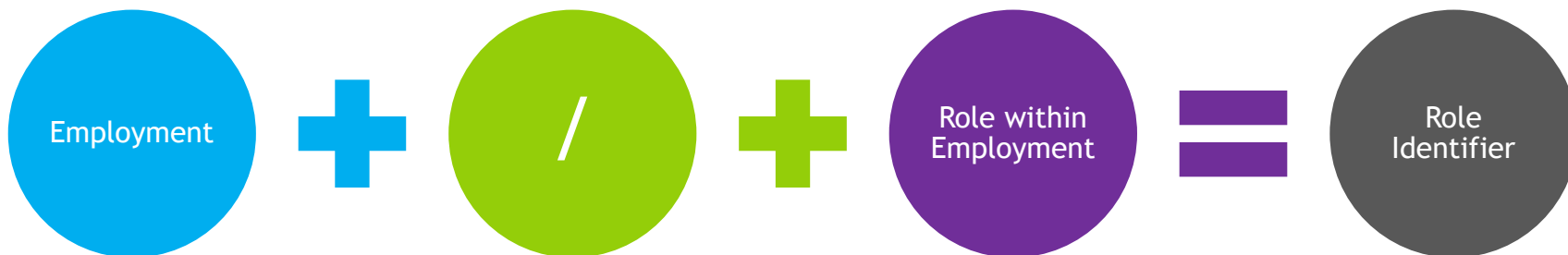
Teachers' Pensions Reference number → National Insurance number → Date of Birth → Local Authority number → Establishment number → Role Identifier

MCR Hot Topics

Role Identifier

The RI will be an employer generated reference that must contain two values separated by a '/' symbol.

The first value will uniquely identify the "employment" and the second number the role within that "employment".

Employment + **/** + **Role within Employment** = **Role Identifier**

We require both of these values to enable us to correctly validate the contribution calculations for members with different contractual arrangements. From analysis undertaken by us, there are two types of contractual arrangements a member could have:

- **Type 1** - A separate contract of employment for each job role a member has with an employer
- **Type 2** - A single contract of employment for all job roles a member has with an employer

As the contractual arrangement is not something we can determine, it's up to an employer to decide which of these they have in place for their members and generate the RI accordingly.

MCR Hot Topics

Role Identifier

Once the contractual arrangement has been determined for the member, the RI can be created for the different types as follows:
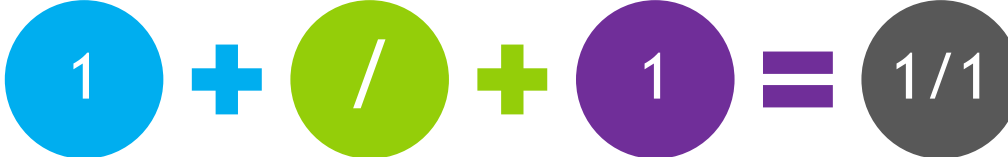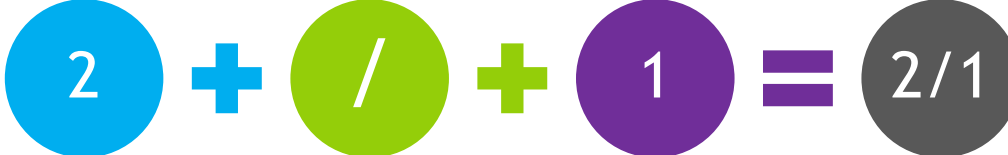
Type 1
- The number before the '/' MUST be different for each job role
- The number after the '/' can be the same or different for each job role.

Example

Member A has two separate job roles within a school. Each job role is treated as being a separate employment under their contractual arrangement with the school (Type 1).

You would therefore create two RI numbers, with the value before the '/' beings unique for each:

Job Role 1 = 1 + / + 1 = 1/1

Job Role 2 = 2 + / + 1 = 2/1

MCR Hot Topics

Type 2
- The number before the '/' MUST be the same for each job role
- The number after the '/' MUST be different for each job role.

Example

Member B has two separate job roles within a school. Both job roles are treated as being a single employment under their contractual arrangement with the school (Type 2).

You would therefore create two RI numbers, with the value after the '/' being unique for each:

Job Role 1 =   1   +   /   +   1   =   1/1

Job Role 2 =   1   +   /   +   2   =   1/2