

General Data Protection Regulation (GDPR)

May 2018



What is GDPR?

GDPR is an EU regulation and brings data privacy laws across Europe into line with each other. It replaces the Data Protection Directive and the aim is to protect all EU citizens from privacy and data breaches. GDPR impacts how a company collects, stores and processes someone's personal data and comes into effect from 25 May 2018. It will continue to be effective when we leave the EU.

GDPR states that personal data must be:

- processed lawfully, fairly and in a transparent manner, collected and processed only for specified, explicit and legitimate purposes
- adequate, relevant and limited to what is necessary
- accurate and kept up to date
- held only for the absolute time necessary and no longer
- processed in a manner that ensures appropriate security of the personal data.

What is personal data:

As defined by the Information Commissioner's Office (ICO), personal data means any information relating to an identifiable person who can be directly or indirectly identified in particular by reference to an identifier.

This definition provides for a wide range of personal identifiers to constitute personal data, including name, identification number, location data or online identifier, reflecting changes in technology and the way organisations collect information about people.

Why do we hold personal data?

In order to effectively administer the Scheme we require certain personal details. We receive this information from yourself, employers and third parties. This information includes (but isn't limited to) NI numbers, DOB, contact details, service information and salary information. This allows us to maintain the Scheme records.

How does Teachers' Pensions ensure we are GDPR compliant?

Teachers' Pensions process data on behalf of the Department for Education (Data Controller) on a legal basis. Employers who are a part of the Teachers' Pension Scheme are legally required to provide information to Teachers' Pensions for the administration of the Scheme. As the Department for Education is the data controller we have taken instruction from them in respect of becoming compliant.

I haven't opted in to communications, why am I still getting Teachers' Pensions emails?

While some companies will require people to opt in to communications to receive an email/ contact from them, Teachers' Pensions needs to be able to communicate with members as information sent through email campaigns is related to members' options and rights within the Scheme. Therefore, this information is in the legitimate interests of the member and Teachers' Pensions can contact them without the need of explicit consent.

Where can I find out further information about GDPR and my rights?

For more information please see the Teachers' Pensions website [privacy page](#). This contains the privacy statement from the Department for Education.

For general information on GDPR please see the [ICO website](#).

Where there is any difference between the legislation governing the Teachers' Pension Scheme and the information in this fact sheet the legislation will apply.