

Transitional Protection - Rollback

December 2023



Introduction

This factsheet is for tapered and unprotected members, who are affected by the Transitional Protection changes to help them understand why their service has been rolled back into the final salary scheme.

Why am I affected?

You're affected by the Transitional Protection remedy as you had pensionable service in the Teachers' Pension Scheme (or another public service pension scheme) on 31 March 2012, have pensionable service in the remedy period (1 April 2015 – 31 March 2022) and don't have a disqualifying break.

In 2015, the government introduced reforms to public service pension schemes, including the Teachers' Pension Scheme, which meant some members moved to the career average scheme. This approach has since been found to be discriminatory on age grounds and a remedy has been agreed to correct this. Further details on Transitional Protection and the remedy can be found on the [Transitional Protection section on our website](#).

What is rollback?

In line with the agreed remedy, on 1 October 2023 all pensionable service accrued during the remedy period has been rolled back to the final salary scheme. This means any service you accrued during this time in the career average scheme is, from 1 October, in the final salary scheme.

At rollback, career average scheme flexibilities (career average Additional Pension, Faster Accrual and Buy Out) can't be rolled back as they aren't available in the final salary scheme. If you've purchased any of these flexibilities during your remedy period service, you'll be provided with options on a Remediable Service Statement (RSS) and be asked to make a choice.

Excess service or overtime accrued in the career average scheme during the remedy also can't be rolled back as it's not pensionable in the final salary scheme. If you carried out excess service or overtime during this period, you'll be provided with options on a Remediable Service Statement (RSS) and be asked to make a decision.

If you hadn't taken all of your benefits by 1 October 2023, your service was automatically rolled back and your Benefit Statement will be updated to reflect this. Your Benefit Statement will also include additional information relating to the Transitional Protection remedy to help you understand the options available to you when you retire.

If I'm a retired member, what do I do?

You don't have to take any immediate action. You won't see any immediate changes following rollback, and we won't adjust your benefits until you've received your RSS and confirmed your choice for your remedy period service. The RSS will set out the alternative final salary and career average benefits for the remedy period, in order for you to make an Immediate Choice.

If you purchased career average flexibilities (Faster Accrual, Buy Out or career average scheme Additional Pension) during the remedy period, we'll contact you regarding your options and the choices you need to make. We'll then provide you with an RSS for you to make your decision on remedy period service.

Rollback and Annual Allowance

A Pension Savings Statement (PSS) is sent automatically to members where the total growth in their pension benefits in the Teachers' Pension Scheme exceeds the Annual Allowance (£40,000 for the 2022/23 tax year).

For protected members expecting to exceed the Annual Allowance (AA), a PSS will be issued by the usual timescale of 6 October 2023.

For unprotected and tapered members expecting to exceed the AA for 2022/23, a PSS will be issued to you by 6 October 2024, or following retirement the later of:

- the date that an immediate choice election for career average scheme benefits is made; or
- the end of the 12 month election period if you choose the final salary scheme.

Once you receive the re-calculated Pension Input Amounts (PIAs) for the remedy period years, you'll need to reassess your Annual Allowance position.

If you made a scheme pays election this will need to be adjusted. If you now owe an additional AA charge for a relevant tax year (2019/20, 2020/21, 2021/22 and 2022/23), you'll be able to request that the Scheme administrator pays this amount through the scheme pays mechanism. Those members who wish to elect for scheme pays will be able to request this once the Scheme have issued their revised PSS. The scheme pays election must be requested by 6 July 2025, unless you're a pensioner member, where you have up to 6 July 2027.

Additional support and guidance will be available from October through HMRC on gov.uk.

Where can I find more information?

To understand more about the changes to the Scheme, why not visit our [Transitional Protection web pages](#), [Transitional Protection decision tree](#) or watch our [Transitional Protection videos](#).