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Multiple employment



How this affects you will depend on which arrangement you're in.

- Final salary arrangement
- Career average arrangement

Final salary arrangement

If you're in the final salary arrangement, then you cannot build up more than 365 days service in a year. This means that any service above 365 days will not be pensionable in the Teachers' Pension Scheme, and you won't build up any pension, nor pay any contributions in respect of any extra service.

If your contracts are all part-time, then your employers should've agreed which contracts will be pensionable and informed you accordingly.

If one of your employments is full time, then any part-time employments are automatically non-pensionable. In this case, you may be eligible to join the Local Government Pension Scheme for your part-time contract and you should contact your employer to discuss this.

Career average arrangement

If you're in the career average arrangement, then all your employments can be pensionable in the Teachers' Pension Scheme even if they add up to more than full-time.

Indeed, if you've a full-time employment and one, or more, part-time employments, if you transition from the final salary arrangement to the career average arrangement, then your part-time service will automatically become pensionable in the Teachers' Pension Scheme, even if you've previously been contributing to the Local Government Pension Scheme (LGPS).

If you do not wish for the part-time contract to be included as pensionable employment in Teachers' Pensions, you can opt out for that particular employment.

Once the part-time employment becomes eligible in the Teachers' Pensions Scheme, it is no longer eligible in LGPS for this part-time contract, even if you have opted out of Teachers' Pensions for it.

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Factsheet

It's important you know which type of member you are?

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