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Teacher's Pensions Cookie Preferences

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We're experiencing high levels of contact, we appreciate your patience at this time.

Part-time working



If you're working part-time in a post that started before 1 January 2007 and there's been no contractual change to that employment the service will only be pensionable if you make an election for it to be pensionable, or if your employer has advised us of a contractual change.

The key thing to remember is that part-time employment will only count towards your benefits if it's pensionable employment and you're paying pension contributions.

How will part-time work impact my pension? Watch our video to find out more.



(This link opens in a new

window)

If you started working part-time on or after 1 January 2007 your service is automatically pensionable unless you opt out of the Scheme. If you're working part-time and your employer is not deducting contributions, you'll

build up a debt of arrears and interest.

If you're a part-time, the Teachers' Pension Scheme treats you in the same way as a full-time member. If you're working part-time, the whole period counts towards your qualifying service including the days you don't work. However, your benefits are based on the pensionable earnings you receive.

Career average arrangement

In the career average scheme, your earnings will determine the amount of pension you accrue as you'll bank a pension each year of 1/57th of your pensionable earnings. The same conditions apply if you've more than one employer.

Final salary

If you worked part-time while in the final salary scheme, we'll compare the amount of salary received in a period of eligible part-time work with the equivalent annual full-time rate of salary to determine the amount of days worked.

Last Updated: 07/03/2023 14:17

FAQ

Find out how your pension fits into your working life

> Read our FAQs

Factsheet

Learn more about working part-time and your pension.

Download PDF (PDF, 76 KB) (This link opens in a new window)

Calculators

Thinking of increasing your benefits? Our calculator can help.

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