Teachers' Pensions

Employer and member contribution rates- historic information

This document shows the historic employer and member contribution rates in the Teachers' Pension Scheme.

The table below displays the contribution rates prior to the introduction of member contribution bands.

Year	Member contribution rate	Employer contribution rate
01/01/1900 - 30/09/1956	5%	5%
01/10/1956 - 31/03/1966	6%	6%
01/04/1966 - 31/03/1972	6%	8.5%
01/04/1972 - 31/03/1973	6.75%	9.95%
01/04/1973 - 31/03/1974	6.75%	9.65%
01/04/1974 - 31/03/1979	6%	9.4%
01/04/1979 - 31/03/1984	6%	8.4%
01/04/1984 - 31/03/1989	6%	9.45%
01/04/1989 - 30/06/1997	6%	8.05%
01/07/1997 - 31/03/2000	6%	7.2%
01/04/2000 – 31/03/2002	6%	7.4%
01/04/2002 - 31/03/2003	6%	8.35%
01/04/2003 - 31/12/2006	6%	13.5%
01/01/2007 - 31/03/2012	6.4%	14.1%

Annual Salary Rate for the Eligible Employment from 01/04/2012 - 31/03/2013	Member contribution rate	Employer contribution rate: 14.1%
Up to £14,999.99	6.4%	
£15,000.00 to £25,999.99	7%	
£26,000.00 to £31,999.99	7.3%	
£32,000.00 to £39,999.99	7.6%	
£40,000.00 to £74,999.99	8%	
£75,000.00 to £111,999.99	8.4%	
Over £112,000	8.8%	

Annual Salary Rate for the Eligible Employment from 01/04/2013 - 31/03/2014	Member contribution rate	Employer contribution rate: 14.1%
Up to £14,999.99	6.4%	
£15,000.00 to £25,999.99	7%	
£26,000.00 to £31,999.99	7.9%	
£32,000.00 to £39,999.99	8.8%	
£40,000.00 to £44,999.99	9.2%	
£45,000.00 to £74,999.99	10.1%	
£75,000.00 to £99,999.99	10.6%	
Over £100,000	11.2%	

Annual Salary Rate for the Eligible Employment from 01/04/2014 - 31/03/2015	Member contribution rate	Employer contribution rate: 14.1%
Up to £14,999.99	6.4%	
£15,000.00 to £25,999.99	7.2%	
£26,000.00 to £31,999.99	8.3%	
£32,000.00 to £39,999.99	9.5%	
£40,000.00 to £44,999.99	9.9%	
£45,000.00 to £74,999.99	11%	
£75,000.00 to £99,999.99	11.6%	
£100,000 and above	12.4%	

From 01/04/2015 Part time member changes – contributions based on actual earnings instead of FTE for career average scheme.

Annual Salary Rate for the Eligible Employment from 01/04/2015 - 31/03/2016	Member contribution rate	*Employer contribution rate: 14.1%
Up to £25,999.99	7.4%	
£26,000 to £34,999.99	8.6%	
£35,000 to £41,499.99	9.6%	
£41,500 to £54,999.99	10.2%	
£55,000 to £74,999.99	11.3%	
£75,000 and above	11.7%	

*01/09/2015 -16.48% employer contribution (introduction of administration charge for employers of 0.08%).

Annual Salary Rate for the Eligible Employment from 01/04/2016 - 31/03/2017	Member contribution rate	Employer contribution rate: 16.48%
Up to £25,999.99	7.4%	
£26,000 to £34,999.99	8.6%	
£35,000 to £41,499.99	9.6%	
£41,500 to £54,999.99	10.2%	
£55,000 to £74,999.99	11.3%	
£75,000 and above	11.7%	

Annual Salary Rate for the Eligible Employment from 01/04/2017 - 31/03/2018	Member contribution rate	Employer contribution rate: 16.48%
Up to £26,259.99	7.4%	
£26,260 to £35,349.99	8.6%	
£35,350 to £41,914.99	9.6%	
£41,915 to £55,549.99	10.2%	
£55,550 to £75,749.99	11.3%	
£75,750 and above	11.7%	

Annual Salary Rate for the Eligible Employment from 01/04/2018 - 31/03/2019	Member contribution rate	Employer contribution rate: 16.48%
Up to £27,047.99	7.4%	
£27,048 to £36,410.99	8.6%	
£36,411 to £43,171.99	9.6%	
£43,172 to £57,216.99	10.2%	
£57,217 to £78,022.99	11.3%	
£78,023 and above	11.7%	

		01/04/2019 - 31/08/2019: Employer contribution rate: 16.48%
Annual Salary Rate for the Eligible Employment from 01/04/2019 - 31/03/2020	Member contribution rate	01/09/2019 - 31/03/2020: Employer contribution rate: 23.68%
Up to £27,697.99	7.4%	
£27,698 to £37,284.99	8.6%	
£37,285 to £44,208.99	9.6%	
£44,209 to £58,590.99	10.2%	
£58,591 to £79,895.99	11.3%	
£79,896 and above	11.7%	

Annual Salary Rate for the Eligible Employment from 01/04/2020 - 31/03/2021	Member contribution rate	Employer contribution rate: 23.68%
Up to £28,168.99	7.4%	
£28,169 to £37,918.99	8.6%	
£37,919 to £44,960.99	9.6%	
£44,961 to £59,587.99	10.2%	
£59,588 to £81,254.99	11.3%	
£81,255 and above	11.7%	

Annual Salary Rate for the Eligible Employment from 01/04/2021 - 31/03/2022	Member contribution rate	Employer contribution rate: 23.68%
Up to £28,309.99	7.4%	
£28,310 to £38,108.99	8.6%	
£38,109 to £45,185.99	9.6%	
£45,186 to £59,885.99	10.2%	
£59,886 to £81,661.99	11.3%	
£81,662 and above	11.7%	

Annual Salary Rate for the Eligible Employment from 01/04/2022 - 31/03/2023	Member contribution rate	Employer contribution rate: 23.68%
Up to £29,187.99	7.4%	
£29,188 to £39,290.99	8.6%	
£39,291 to £46,586.99	9.6%	
£46,587 to £61,742.99	10.2%	
£61,743 to £84,193.99	11.3%	
£84,194 and above	11.7%	

Annual Salary Rate for the Eligible Employment from 01/04/2023 - 31/03/2024	Member contribution rate	Employer contribution rate: 23.68%
Up to £32,135.99	7.4%	
£32,136 to £43,259.99	8.6%	
£43,260 to £51,292.99	9.6%	
£51,293 to £67,979.99	10.2%	
£67,980 to £92,697.99	11.3%	
£92,698 and above	11.7%	

Annual Salary Rate for the Eligible Employment from 01/04/2024 - 31/03/2025	Member contribution rate	Employer contribution rate: 28.68%
Up to £34,289.99	7.4%	
£34,290 to £46,158.99	8.6%	
£46,159 to £54,729.99	9.6%	
£54,730 to £72,534.99	10.2%	
£72,535 to £98,908.99	11.3%	
£98,909 and above	11.7%	

Annual Salary Rate for the Eligible Employment from 01/04/2025 - 31/03/2026	Member contribution rate	Employer contribution rate: 28.68%
Up to £34,872.99	7.4%	
£34,873 to £46,943.99	8.9%	
£46,944 to £55,660.99	9.9%	
£55,661 to £73,768.99	10.5%	
£73,769 to £100,590.99	11.6%	
£100,591 and above	12%	

Annual Salary Rate for the Eligible Employment from 1 April 2026	Member contribution rate	Employer contribution rate: 28.68%
Up to £36,198.99	7.4%	
£36,199 to £48,727.99	8.9%	
£48,728 to £57,776.99	9.9%	
£57,777 to £76,572.99	10.5%	
£76,573 to £104,413.99	11.6%	
£104,414 and above	12%	