# Teachers' Employer Pensions BULLETIN

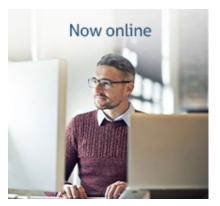
Headlines | Further News | Other Items

## **Contribution changes**

As the rate of the Consumer Price Index (CPI) rose by 1.7% in the year to September 2019, the salary bands for member contributions rates will increase accordingly with effect from 1 April 2020.

Find out more >





## HEADLINES

## Contact Form

We're making it easier to update contact details for your establishment as you can now do this online. On your Employer Portal dashboard, you'll find a form which will let you add and amend existing contacts. Going forward, we'll now need a named primary contact who is the main representative of the employer, has overall responsibility for administering the Scheme and has a personal work email address.

Find out more >



#### Planning for retirement

If you have any members who are planning to retire this summer, please check that their service records are correct and there's no missing service. This will help to ensure we've all the necessary information for payments to be made on the required due date. We receive high volumes of retirements during this period so applications should be submitted as soon as possible. Find out more >



### **Check for Faster Accrual elections**

We want to remind you to check the Employer Portal for any Faster Accrual elections that you may have received from your employees. You'll need to complete your part of the form by 31 March 2020 for the election to be received by us.

Find out more >

FURTHER NEWS -

### Teachers' Pensions Action Forum (TPAF) dates for 2020

We're pleased to announce the TPAF dates for 2020. There'll be an event in York on 20 May and an event in London on 25 November.

We'll keep you updated through this bulletin and will offer you the opportunity to sign up and register to attend the events nearer the time.

Find out more >

#### Allowances paid by schools

We'd like to remind you that if your establishment pays allowances to members of the Scheme for additional responsibilities, which are integral to their teaching role, they'll be pensionable. If the payments are for activities which aren't part of a member's employment, then no pension contributions are payable.

Find out more >

**OTHER ITEMS** 

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#### Updated employer helpline options

We've recently updated and improved the employer helpline welcome options to direct your calls to the appropriate team. When you next call, you'll now be presented with five different options to help ensure you get to speak to the correct person quickly.

Find out more >

#### Overtime

We've recently seen cases where employers aren't splitting out overtime for staff in the Career Average arrangement but are adding it to either the part-time salary paid, or the full-time equivalent salary.

All overtime must be added to any Monthly Data Collection or TR28 submissions separately in the column specifically for overtime.

#### **Missing Monthly Contributions Breakdown forms**

As part of the 2019/20 financial year End of Year Certificate (EOYC) exercise, we require all missing Monthly Contribution Breakdown forms to be submitted as soon as possible. Failure to provide the forms could affect the audit.

We've contacted those employers with outstanding breakdown forms, and we'll issue a further reminder in early March.



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The content of this email is based on our understanding of the current legislation governing the Teachers' Pension Scheme. In the event that there is a disagreement between the content of this email and the overriding Regulations, then the content of the Regulations will take precedence. The benefits of the Teachers' Pension Scheme, and the tax treatment of pensions may be subject to change in the future.

