

## McCloud update

The Court of Appeal recently determined that the McCloud case, regarding the transitional protection provided to some members when the career average arrangement was introduced, was discriminatory.

The Government is now considering the steps required to comply with the court ruling, as part of the Employment Tribunal process. Whatever steps are needed will apply across all public sector schemes, but the Government has confirmed that members of the Teachers' Pension Scheme will not have their benefits reduced as a result.

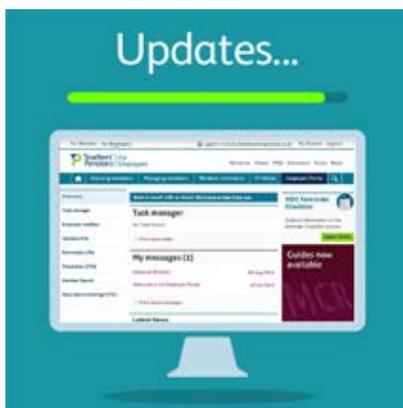
[Find out more >](#)



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## HEADLINES

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### Employer Portal updates

We've been working hard on the Employer Portal to create a service which meets your needs and ensures the integrity of member data.

As part of ongoing improvements, these new updates became effective on 2 September and include the addition of employer T&C's to the Data Responsibilities Statement, increased session time from 20 to 40 minutes and changes to the way in which you update member details.

[Find out more >](#)

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## Possible missing service for potential retirees

We've reviewed the reminder process following feedback from Stakeholder groups and have amended the process for possible missing service.

The new process, which started earlier in the month, will help by allowing additional time for you to respond when a member isn't imminently retiring.

[Find out more >](#)



## New Monthly Contributions Breakdown form

As a result of the introduction of the new employer rate of 23.68% from 1 September, we've updated the contributions monthly breakdown form accordingly.

The new version was made available in the Employer Portal and to cater for from Monday 2 September and should be used for all breakdowns, whether they're past, present or future. Please note that the old version has been removed from the Portal so we advise you to delete any previous versions that you may have saved.



## FURTHER NEWS

### Monthly Data Collection (MDC) improvements

There've been several improvements made to elements of the MDC process in relation to split service at 5 April and guidance on submitting address information for British Forces members.

The MDC and TR28 template has been enhanced to ensure you can't submit a service line that spans 5 April for the year 2017 and all years afterwards. For British Forces members, wording has been included on the MDC template to confirm the process for submitting address information for these members, including the type of formatting to use.

The template has also been updated to accept a previous error, which saw data being rejected if a member has the same forename and surname.

[Find out more >](#)

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## Retiring members

Following feedback, we've recently updated the wording for the Retiring Members file and email, to make it clear what you need to do. This should be useful if a member hasn't informed you that they've submitted a retirement application.

[Find out more >](#)

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## Monthly Contributions Reconciliation (MCR) update - Hot topics

A new data item has been included called a Role Identifier (RI), which will be required for all members when starting MCR submissions.

The RI is an employer generated number, based on the contractual arrangement between an employer and a member. It allows us to remove the need to supply concurrent service as a single row of data.

[Find out more >](#)

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## New Scheme factors

We've recently received [new factors](#) regarding calculations within the Scheme, which can now be found on our [website](#).

We've yet to receive updated guidance for all factors, and the old guidance (identified as such on the website) is provided if this is the case. Therefore, if you're using the GAD Guidance documents from our website, please also ensure you refer to the [new factors spreadsheet](#).

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## Employer Portal security question and answer

It's recently been highlighted that many of you don't have valid security questions and answers for your Employer Portal accounts.

Going forward you'll need to select a security question and answer and update any blank questions and answers that have been set.

[Find out more >](#)



## Monthly Data Collection (MDC) updates

Although we've seen a great improvement in the amount of data submitted and corrections completed, there are still some checklists which are not being addressed.

One of the issues we've seen is the missing withdrawal indicator on the MDC submission that should be provided when a member leaves that establishment. If this is not completed, then the member may be listed with missing service.

[Find out more >](#)

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## Scheme Arrangements Report available

The Scheme Arrangements Report can now be viewed on the Employer Portal, which'll provide you with an indication of the Scheme arrangements that members are in.

Checking this report regularly is important, as some members may be transitioning from the Final Salary arrangement into the Career Average arrangement. You can also use it to update your payroll records.

If you've got any queries on the content of the report please contact the [Employer Support team](#), and further information on the Scheme Arrangement Report is available in the [Payroll Guide](#), available on our website.

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## Monthly Contributions Reconciliation (MCR) supporting templates

We recently advised that you can now access the MCR guidance documents. There are now a further three documents to be used alongside these guides. There's an on-boarding form, an MCR template and an Appendix A, all of which will support you in transitioning to MCR.

These can be found on our [Forms and Guides](#) section within our dedicated MCR website pages.

[Find out more >](#)



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